

### Training Needs for Complex Care staff

Verina Daly Care provide all staff with face to face or online training required to fulfil their role to a high standard. Staff are responsible for ensuring participation in all training.

<u>Complex Care</u>	<u>How often</u>
Respiratory support	Annual
Tracheostomy care	Annual
Seizure management	Annual
Client specific 'about me'	Annual
Gastrostomy Care	Annual
Restore 2	Annual
<b><u>Mandatory Training</u></b>	
Care certificate	Not repeated
Medication	Annual
Fire Safety	Annual
Manual Handling	Annual
Safeguarding Adults	Annual
Safeguarding Children	Annual
Health & Safety (COSHH)	3 Years
Handling Information GDPR	3 Years
Mental Capacity & DOLs	3 Years
Food Hygiene	3 Years
Equality & Diversity	3 Years
Infection Control	3 Years
Positive behaviour support	Annual
End of Life	3 Years
First aid, Basic life support	3 Years
Skin Integrity & pressure care	3 Years
Specific conditions	3 Years
Stoma Care	3 Years
Person-centred care	3 Years
Privacy & Dignity	3 Years
Communication	3 Years
Catheter Care	3 Years
Recording and reporting	3 Years
Nutrition & Hydration	3 Years
Lone working	3 Years
Dementia	3 Years
Diabetes	3 Years

Where annual training is required, if appropriate a short refresher course is acceptable for experienced staff.